



Wayne State University Graduate Assistant Employees:

Effective September 1, 2006, Wayne State University is excited to announce a benefit enhancement to the medical plans for our graduate assistant employees and their families through EyeMed, a national leader in vision care.

This offering is a vision program for graduate assistant employees and eligible dependents. Wayne State realizes that vision is an important part of your overall health and is a valuable addition to the coverage provided through the medical plans. The new vision coverage includes comprehensive benefits for eye exams, glasses and contacts. The program features a \$10 co-pay for the exam and a \$10 co-pay for lenses and frames. There is no limitation on selection of materials, with benefits and allowances applied toward any brand of frame, lens or contact lens available at a network provider location. Also included in the plan are discounts on laser surgery, sunglasses and other vision accessories. The new vision coverage provides high quality and affordable eye care at over 750 locations in the Detroit-Metro area and 20,000 locations nationwide. Identification cards for the vision program will be mailed to eligible employees homes within the next 2 weeks. In the interim, employees can use the program by visiting a network provider and giving them you Banner ID number which can be found on the front of you One Card. Please note that Social Security Numbers were not used as employee identification numbers for the vision program. More information on vision plan benefits is provided on the HR website at <http://www.hr.wayne.edu/tcw/benefits/bavision.php>.

The vision coverage will be automatically provided as an additional level of coverage to all current graduate assistant employees who are enrolled in a Wayne State medical plan. The coverage will be provided at no cost for 1 year. A portion of the cost for the vision coverage will be charged to employees starting on September 1, 2007. The addition of vision coverage provides a significant enhancement to your medical plan and overall benefit package.

Additional information on the vision program including program details, and network locations is available on the HR website. Personalized EyeMed vision program identification cards will be mailed to the homes of graduate assistant employees currently enrolled in a medical plan during the first two weeks of September.

Graduate assistant employees who are **not** enrolled in a Wayne State medical plan will have the option of purchasing vision coverage on a voluntary basis. If you would like to take advantage of the new vision coverage, enrollment forms and instructions are provided on the HR website at <http://www.hr.wayne.edu/tcw/benefits/bavision.php>.

VISION COVERAGE QUESTIONS AND ANSWERS

Q. Which employee groups are currently eligible for the vision program?

A. Employees who are non-represented and those represented by P&A, AFSCME, AAUP and GEOC as of 9/1/2006.

Q. Will I automatically be provided with vision coverage?

A. Eligible employees and their family members currently enrolled in a WSU medical plan will automatically receive vision coverage.

Q. What coverages are provided by the program?

A. A detailed summary on the vision program coverage is posted on the HR website at www.hr.wayne.edu/tcw.

Q. Why is the coverage only being provided to medical plan participants?

A. The new vision coverage is an enhancement to the limited vision benefits provided through the medical plans, and is therefore being provided to current medical plan participants.

Q. What is the cost for the vision coverage if elected on a voluntary basis?

A. The cost of the program is very reasonable and rates are provided on the HR website.

Q. Does this plan provide competitive coverage?

A. The plan provides for eye exams and glasses and/or contacts every 12 months which is a very competitive plan. Many plans provide exams every 12 months, but glasses and/or contacts only every 24 months.

Q. Where can I get additional information on the program?

A. You can access program details on the HR website at www.hr.wayne.edu/tcw. A complete listing of provider locations can be accessed through the EyeMed website at www.eyemedvisioncare.com or by calling 1-866-9-EYEMED.

Q. Will I receive a separate ID card for the vision coverage?

A. Yes, an ID card will be provided by EyeMed to all vision plan participants.

Q. I am an employee in an eligible e-class that is receiving cash-in-lieu and not enrolled in a medical plan. Will I receive vision coverage?

A. No, you will not automatically receive vision coverage, but will have the opportunity to enroll as a voluntary benefit during open enrollment.

Q. If I enroll in the plan on a voluntary basis, how long do I need to remain in the plan?

A. If you enroll in the plan on a voluntary basis, you cannot cancel for a 12 month period, from your enrollment date.