

| Acceptable to WSU | Poster Requirement  | Link to free document   |
|-------------------|---|---|
|                   | <b>Federal</b>  |   |
| x                 | Notice to Employees/Federal Minimum Wage                            | <a href="http://www.dol.gov/esa/regs/compliance/posters/flsa.htm">http://www.dol.gov/esa/regs/compliance/posters/flsa.htm</a>   |
| x                 | Equal Employment Opportunity is the Law                             | <a href="http://www.dol.gov/esa/regs/compliance/posters/pdf/eeopost.pdf">http://www.dol.gov/esa/regs/compliance/posters/pdf/eeopost.pdf</a>   |
| x                 | Job Safety & Health Protection (OSHA)                               | <a href="http://www.osha.gov/Publications/osha3165.pdf">http://www.osha.gov/Publications/osha3165.pdf</a>   |
| x                 | Notice/Employee Polygraph Protection Act                            | <a href="http://www.dol.gov/osbp/eppac.pdf">http://www.dol.gov/osbp/eppac.pdf</a>   |
|                   | Notice to Employees Working on Government Contract                  | <a href="http://www.dol.gov/esa/regs/compliance/posters/pdf/govc.pdf">http://www.dol.gov/esa/regs/compliance/posters/pdf/govc.pdf</a>   |
|                   | Davis Beacon Act  | <a href="http://www.dol.gov/esa/regs/compliance/posters/pdf/fedprojc.pdf">http://www.dol.gov/esa/regs/compliance/posters/pdf/fedprojc.pdf</a>   |
| x                 | Your Rights Under the Family & Medical Leave Act                    | <a href="http://www.dol.gov/esa/regs/compliance/posters/fmlaen.pdf">http://www.dol.gov/esa/regs/compliance/posters/fmlaen.pdf</a>   |
| x                 | Federal Sexual Harassment Act                                       |   |
|                   | <b>Michigan</b>   |   |
| x                 | Michigan Minimum Wage (State Minimum Wage Act)                      | <a href="http://www.michigan.gov/dleg/0,1607,7-154-27673-152535--,00.html">http://www.michigan.gov/dleg/0,1607,7-154-27673-152535--,00.html</a>   |
|                   | Overtime Compensation Rules   | <a href="http://www.michigan.gov/documents/Overtime_Comp_Rules_30645_7.doc">http://www.michigan.gov/documents/Overtime_Comp_Rules_30645_7.doc</a>   |
|                   | Bureau of Employment Standards General Rules                        | <a href="http://www.state.mi.us/orr/emi/admincode.asp?AdminCode=Single&amp;Admin_Num=40800701&amp;Dpt=LG">http://www.state.mi.us/orr/emi/admincode.asp?AdminCode=Single&amp;Admin_Num=40800701&amp;Dpt=LG</a> |
| x                 | Legal Requirements Governing Employment of Minors (Child Labor Law) | <a href="http://www.michigan.gov/documents/cis/Infosheet_posting_requirements_YES_A_173930_7.pdf">http://www.michigan.gov/documents/cis/Infosheet_posting_requirements_YES_A_173930_7.pdf</a>                 |
| x                 | Michigan Law Prohibits Discrimination                               | <a href="http://www.michigan.gov/documents/CRposter-E_115448_7.pdf">http://www.michigan.gov/documents/CRposter-E_115448_7.pdf</a>   |
| x                 | Michigan Safety and Health Protection on the Job (MIOSHA)           | <a href="http://www.michigan.gov/documents/CIS_WSH_otipost3_28082_7.pdf">http://www.michigan.gov/documents/CIS_WSH_otipost3_28082_7.pdf</a>   |
|                   | New or Revised Material Safety Data Sheet (MSDS)                    | <a href="http://www.michigan.gov/documents/dleg/wsh_cet2106_219991_7.pdf">http://www.michigan.gov/documents/dleg/wsh_cet2106_219991_7.pdf</a>   |
| x                 | MIOSHA Accident and Injury Log Form                                 | Distributed by Risk Management  |
| x                 | Citation Upon MIOASHA Inspection                                    |   |
|                   | The Whistleblowers Protection Act                                   | <a href="http://www.michigan.gov/documents/cis/wsh_whistleblowers_203828_7.pdf">http://www.michigan.gov/documents/cis/wsh_whistleblowers_203828_7.pdf</a>   |
| x                 | Notice to All Employees (Unemployment Benefits)                     | <a href="http://www.michigan.gov/documents/uia_UC1710_76109_7.pdf">http://www.michigan.gov/documents/uia_UC1710_76109_7.pdf</a>   |
|                   | <b>Additional Links</b>   |   |
|                   | This Web Page gives a link to posters required all in one place     | <a href="http://www.mma-net.org/publications/postreq.asp#equalopp">http://www.mma-net.org/publications/postreq.asp#equalopp</a>   |
|                   | Link to Gneil Webpage for Ordering of Posters                       | <a href="http://www.gneil.com">www.gneil.com</a>  |