

Salary Band Structure
Non-Represented Employees
Effective Date: May 1, 2008 through October 31, 2009

Salary Band	Career Track	Level	Minimum	Midpoint	Maximum
G	Management	Senior Director	\$74,500	\$106,100	\$137,700
	Indiv Contrib	Executive Professional			
F	Management	Director	\$60,600	\$84,900	\$109,200
	Indiv Contrib	Senior Professional			
E	Management	Associate Director	\$49,400	\$67,900	\$86,400
	Indiv Contrib	Professional			
D	Management	Manager	\$41,600	\$56,200	\$70,800
	Indiv Contrib	Senior Specialist			
C	Management	Supervisor	\$35,200	\$46,700	\$58,200
	Indiv Contrib	Specialist			
B	Management	Coordinator	\$30,200	\$39,200	\$48,200
	Indiv Contrib	Senior Associate			
A	Indiv Contrib	Associate	\$26,700	\$34,000	\$41,300