

VISION COVERAGE QUESTIONS AND ANSWERS

Q. Which employee groups are currently eligible for the vision program?

A. Employees who are non-represented and those represented by P&A, AFSCME, AAUP and GEOC as of 9/1/2006.

Q. Will I automatically be provided with vision coverage?

A. Eligible employees and their family members currently enrolled in a WSU medical plan will automatically receive vision coverage.

Q. What coverages are provided by the program?

A. A detailed summary on the vision program coverage is posted on the HR website at www.hr.wayne.edu/tcw.

Q. Why is the coverage only being provided to medical plan participants?

A. The new vision coverage is an enhancement to the limited vision benefits provided through the medical plans, and is therefore being provided to current medical plan participants.

Q. What is the cost for the vision coverage if elected on a voluntary basis?

A. The cost of the program is very reasonable and rates are provided on the HR website.

Q. Does this plan provide competitive coverage?

A. The plan provides for eye exams and glasses and/or contacts every 12 months which is a very competitive plan. Many plans provide exams every 12 months, but glasses and/or contacts only every 24 months.

Q. Where can I get additional information on the program?

A. You can access program details on the HR website at www.hr.wayne.edu/tcw. A complete listing of provider locations can be accessed through the EyeMed website at www.eyemedvisioncare.com or by calling 1-866-9-EYEMED.

Q. Will I receive a separate ID card for the vision coverage?

A. Yes, an ID card will be provided by EyeMed to all vision plan participants.

Q. I am an employee in an eligible e-class that is receiving cash-in-lieu and not enrolled in a medical plan. Will I receive vision coverage?

A. No, you will not automatically receive vision coverage, but will have the opportunity to enroll as a voluntary benefit during open enrollment.

Q. If I enroll in the plan on a voluntary basis, how long do I need to remain in the plan?

A. If you enroll in the plan on a voluntary basis, you cannot cancel for a 12 month period, from your enrollment date.